

start something - - - - -

# Big Brothers Big Sisters of Regina & Area 2017-2018 Annual Report

Unlocking a child's potential creates a future where

***anything is possible***



Find out how mentoring  
positively impacted  
youth in 2017/2018

## Our Vision

*Every Child who needs a quality  
mentor gets one*



We believe that every young person should be given the opportunity and resources to identify and reach their potential.

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Ministry of  
Social  
Services



Community  
Initiatives  
Fund  
*Connect • Engage • Thrive*



United Way  
Regina



# Joint message from the Executive Director & Board Chair

Dear Friends,

It is with great pleasure that we deliver the 2017-2018 Annual Report for Big Brothers Big Sisters of Regina & Area.

On the heels of 5 consecutive growth years, this past fiscal year was mandated as a “pause and reflect” year. While ensuring that existing youth service remained priority number one, our organization re-evaluated our internal processes and infrastructure to ensure that as growth continues in the coming years, it is done so on a strong and stable platform.

Our Board of Directors also embarked on refining the organizational strategic plan by engaging in community feedback. A number of strategic pillars have been established and will serve as the building blocks for the formalization of a new strategic plan. This foundation revolves around the same principles that have carried the organization through the past five years, with a strong emphasis on investing in quality processes with quality people and stakeholders with the objective of producing quality outcomes for kids. We continue to be encouraged and driven by the confidence our community has in us as we refine our capacities to provide more and more mentoring programs to the deserving youth of our service areas.

As our journey continues onward, we remain focused above all, on being true to the mission and vision of the organization. Every child who needs a mentor will get one, and it will always be through our people that we ensure that this commitment to youth is realized.



Ash Noureldin  
Executive Director



Kirk Morrison  
Board Chair





*We commit to the youth of our region that we will be leaders in providing them with the highest quality of volunteer mentoring programs*



# 2017-2018 Board of Directors

Kirk Morrison – Chair  
Economic Development Regina

Beth Wozniak – Vice Chair  
MNP

Dan Morris – Secretary  
Government of Saskatchewan

Orion Lovequist – Treasurer  
Freedom 55 Financial

Michael Dubois – Director at Large  
University of Regina

Marc Kelly – Director at Large  
Kanukah Thuringer

Brad Waddell – Director at Large  
Ministry of Health

Terry O'Malley – Director at Large  
Retired

"Unlocking a child's  
true potential creates  
a future where  
anything is possible"



# About Us

## We're Big Brothers Big Sisters of Regina & Area

We believe every child should have the opportunity to reach his or her potential – both as individuals, and as citizens. – and that by doing so, they will not only do well, they will also do good.

We believe that by changing the course of young lives we can in turn, be changing the course of our community's future. That it could lead to a reduction in poverty and unemployment, to safer schools and neighborhoods and to a renewed optimism for economic and societal growth. That it could even lead to change on a broader, more far reaching scale.

We believe that opening a child's eyes to what is, opens their minds to what could be.

Since 1971, we have been making a positive difference in the lives of Regina's youth by developing and implementing a wide range of mentoring programs for both in school and outside of school.

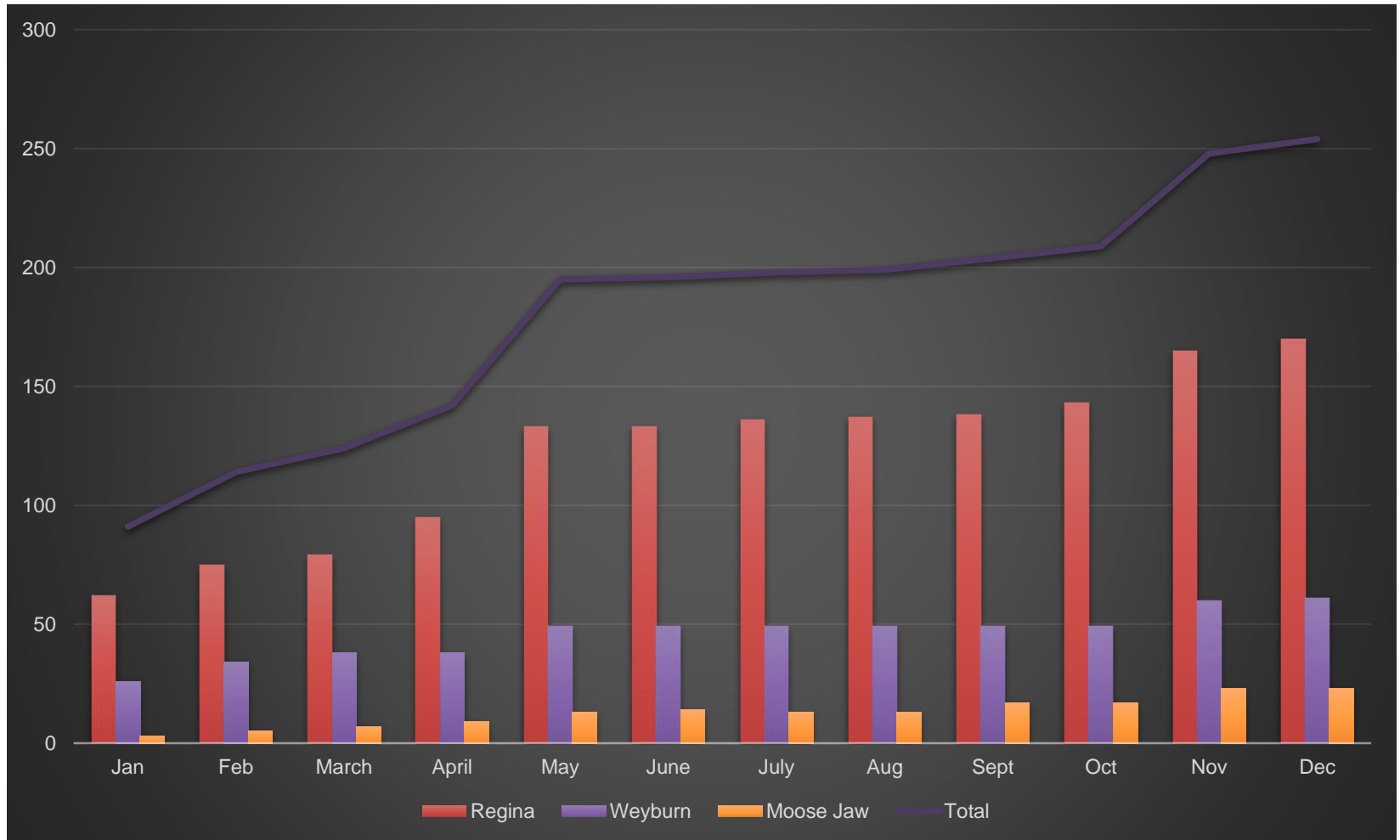
Serving as role models, our mentors teach by example the importance of giving and giving back, of staying in school and of having respect for family, peers and community. Each time we pair a child with a mentor, we start something incredible. A life changing relationship built on friendship, trust and empowerment.

Witnessing the transformation of a child into a confident, concerned and motivated young person is a remarkable thing. Ushering them into adulthood, seeing them grow into a successful, responsible member of the community and society at large is even more satisfying. Proudly, it's something our staff, volunteers and donors help make happen everyday, and we are very grateful for their generosity and support.

**We're Big Brothers Big Sisters of Regina and we believe in the value and values of mentoring**



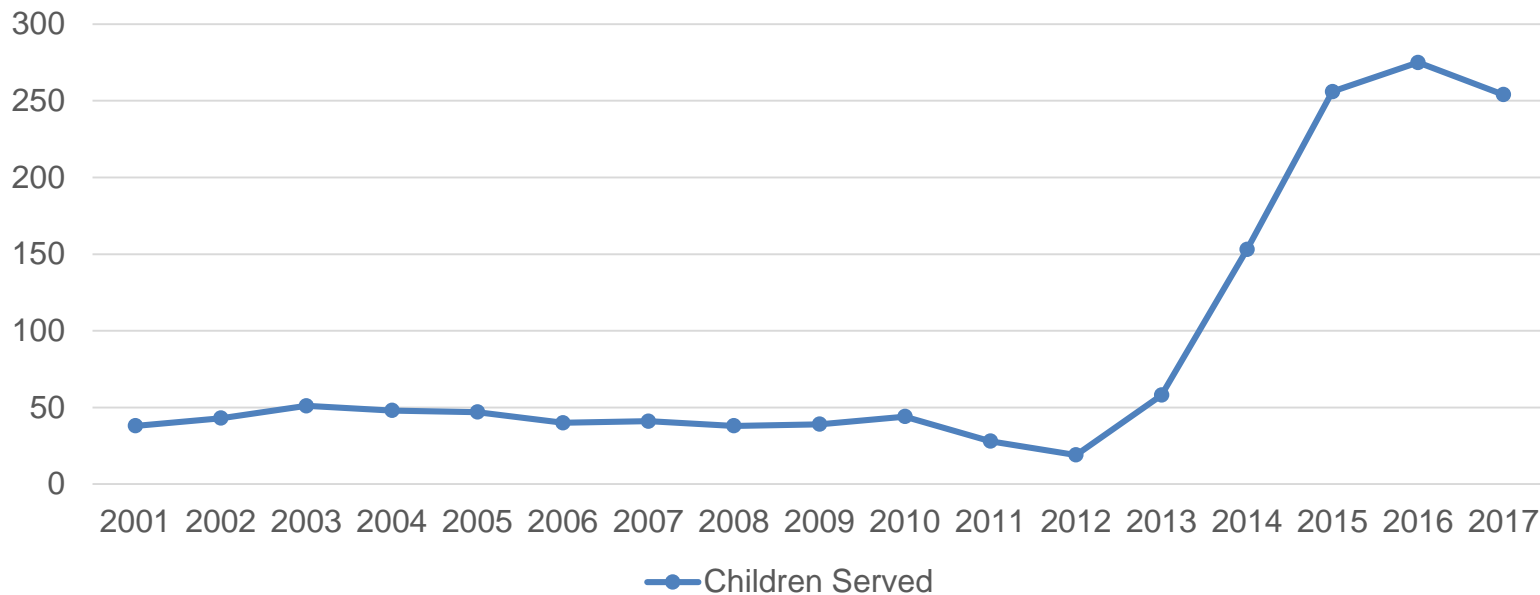
# Youth Served – By Region





# Our History

## Children Served – 2001 to 2017



# Outcomes

Our 2017 / 2018 results are as follows:

Out of the 250 youth served across Regina, Moose Jaw & Weyburn, 20% were surveyed and the following outcomes were gathered

45/49 ( 91.8% ) of youth served saw an improvement in class attendance

39/49 (79.5%) of youth served saw an improvement in academic performance

42/49 (86%) of youth served saw an increase in taking responsibility for behaviours and actions

35/49 (71%) of youth served saw an increase in acquiring new life skills.

"Children are likely to  
live up to what you  
believe of them."

- Lady Bird Johnson



# Testimonials

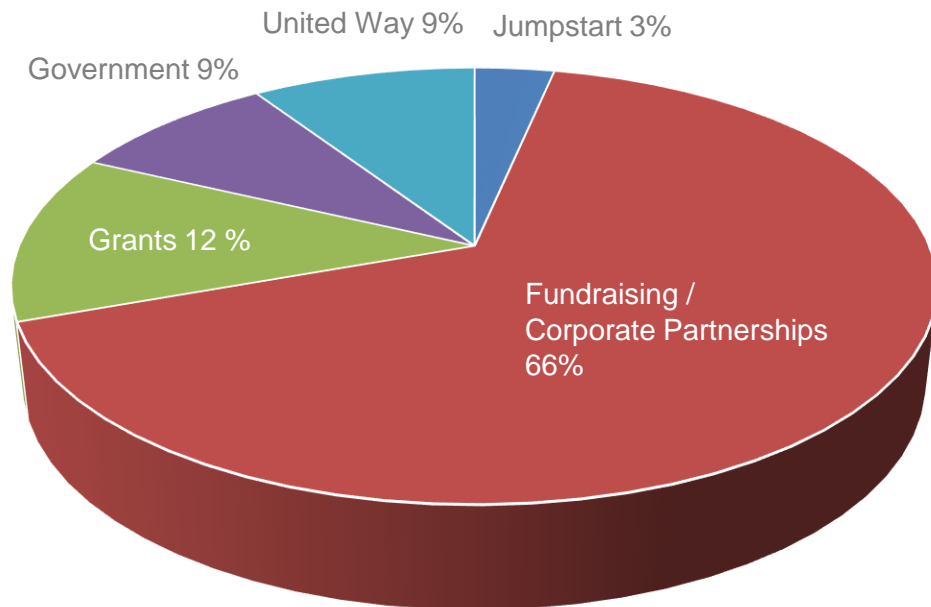
“My son has been a part of big brothers for 7 years. During this time he has had the opportunity to grow because he was given the chance to be mentored by two amazing men. The big brother he has been involved with has been a part of his life for 5 year now and he offers him support, companionship and most of all a male role model. This program has offered support so that my son and his big brother could foster a healthy mentoring relationship that will hopefully last a life time. I have seen my son grow in leaps and bounds and I can definitely attribute some of that growth from the support that he has found. We are grateful for the big brothers program. ”

***Heather – Mother of Keenin***

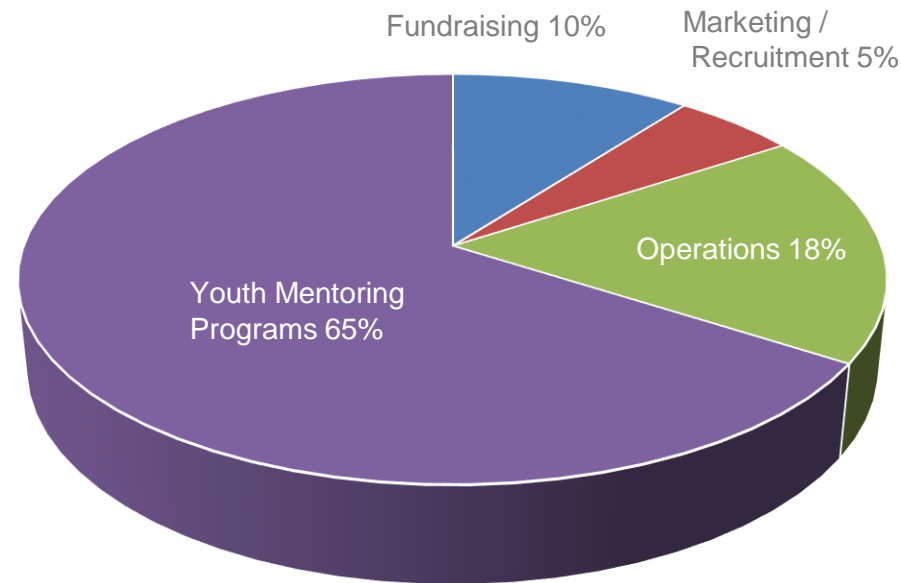


# Financials at a Glance

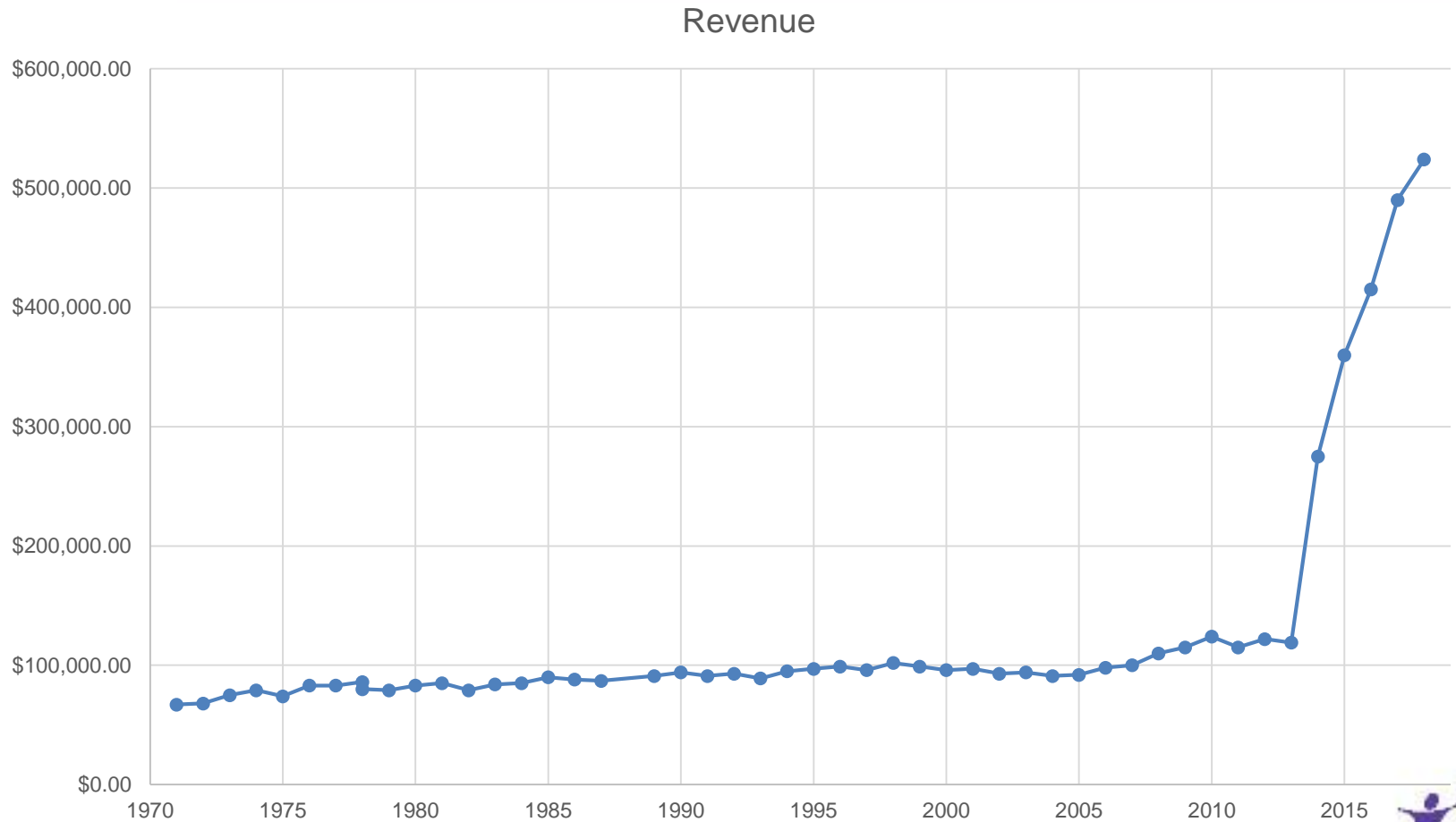
Where it came from...



Where it went...



# Our History Revenue





# Independent Auditors Report

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## INDEPENDENT AUDITOR'S REPORT

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To the Members of Big Brothers Big Sisters of Regina and Area Inc.

We have audited the accompanying financial statements of Big Brothers Big Sisters of Regina and Area Inc., which comprise the statement of financial position as at June 30, 2018 and the statements of revenues and expenditures, changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.



# Independent Auditors Report

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

In our opinion, the financial statements present fairly, in all material respects, the financial position of Big Brothers Big Sisters of Regina and Area Inc. as at June 30, 2018 and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Regina, Saskatchewan  
September 19, 2018

  
Dudley & Company LLP  
Chartered Professional Accountants

# Financial Statements

## Statement of Financial Position

	2018	2017
<b>ASSETS</b>		
<b>CURRENT</b>		
Cash	\$ 136,202	\$ 96,923
Term deposits	-	21,857
Accounts receivable	7,690	420
Inventory	23,100	23,100
GST receivable	1,269	9,743
Prepaid expenses	7,311	13,706
	<u>175,572</u>	<u>165,749</u>
CAPITAL ASSETS (Notes 2, 4)	12,578	11,966
	<u>\$ 188,150</u>	<u>\$ 177,715</u>
<b>LIABILITIES AND NET ASSETS</b>		
<b>CURRENT</b>		
Accounts payable	\$ 2,730	\$ 2,608
Employee deductions payable	11,355	16,163
Deferred revenue (Note 5)	66,481	30,300
	<u>80,566</u>	<u>49,071</u>
	<u>107,584</u>	<u>128,644</u>
	<u>\$ 188,150</u>	<u>\$ 177,715</u>

NET ASSETS - Page 5



# Financial Statements

## Statement of Revenues

	2018	2017
<b>REVENUES</b>		
Grants	\$ 65,445	\$ 119,155
Interest income	474	139
Jump Start	17,336	12,627
Province of Saskatchewan	45,324	43,252
Public	72,272	63,914
Special projects	273,953	205,838
United Way	48,737	42,000
	<u>523,541</u>	<u>486,925</u>



# Financial Statements

## Statement of Expenditures

### EXPENDITURES

Activity	42,049	29,885
Advertising and promotion	29,274	24,450
Amortization	3,228	4,989
Bank charges and interest	2,822	1,708
Repairs and maintenance	50	-
Insurance	6,617	5,354
Memberships and fees	6,222	8,979
Office and equipment rental	7,880	9,417
Professional fees	16,707	17,192
Rental	40,125	36,389
Salaries and wages	317,060	282,660
Special projects	56,775	40,136
Telephone	10,088	9,563
Training and conventions	1,493	4,323
Transportation	4,211	5,708
	<u>544,601</u>	<u>480,753</u>
<b>EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES</b>	<b>\$ (21,060)</b>	<b>\$ 6,172</b>





# Financial Statements

## Statement of Financial Position

	Regina 2018	Weyburn 2018	Moose Jaw 2018	Total 2018
<b>ASSETS</b>				
Cash	\$ 61,606	\$ 51,487	\$ 23,109	\$ 136,202
Accounts receivable	4,644	1,523	1,523	7,690
Inventory	23,100	-	-	23,100
Prepaid expenses	5,385	926	1,000	7,311
GST receivable	864	265	140	1,269
Capital assets - net	10,693	1,124	761	12,578
<b>TOTAL ASSETS</b>	<b>\$ 106,292</b>	<b>\$ 55,325</b>	<b>\$ 26,533</b>	<b>\$ 188,150</b>
<b>LIABILITIES AND NET ASSETS</b>				
Accounts payable	\$ 2,379	\$ 151	\$ 200	\$ 2,730
Employee deductions payable	10,820	-	535	11,355
Deferred revenue	43,909	12,286	10,286	66,481
Net assets	49,184	42,888	15,512	107,584
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$ 106,292</b>	<b>\$ 55,325</b>	<b>\$ 26,533</b>	<b>\$ 188,150</b>



# A BIG Thank You to our Partners

## Chair's Circle



**City of Regina – Community Investments Grant Program** – Their mission is to fund and partner with community non-profit organizations to deliver programs, projects and services that align with the City's priorities, have a clear community impact and respond to community needs. Since 2014, City of Regina funding has allowed us to continue to need invest in human resources.



**Community Initiatives Fund** – supports the availability and delivery of community-based programs and services that promote awareness, prevention, intervention, volunteerism, and access to sport, culture and recreation opportunities. The fund has provided partial funding to our program salary positions for many years.



### **Province of Saskatchewan – Ministry of Social Services**

MSS invests in positive outcomes for citizens in areas of income support, child and family services, and supports for persons with disabilities and affordable housing. For decades The Ministry has been a key supporter of Big Brothers Big Sisters of Regina & Area by providing core funding to our programming.



**United Way of Regina** - Improving lives and building community by engaging individuals and mobilizing collective action. For several years, United Way of Regina has been pivotal in providing core funding to Big Brothers Big Sisters of Regina from the “All that Kids Can Be “ revenue stream.



Partner Technologies Inc. - strives to provide high quality products and services, treating every customer with courtesy and individualized care. In 2015 PTI joined our circle of champions by becoming the presenting sponsor for a 3<sup>rd</sup> party Fundraiser partnering with Queen City Kinsmen as well the “Every goal scored” program with the Regina Pats. They are also now the presenting sponsor for our annual business dinner.



"We believe in the value and values of mentoring"

# A BIG Thank You to our Partners

## President's Circle



### George Weston Foundation – Wonder+ Cares campaign

During October of each year, each Weston plant and office in Canada selects a children's charitable organization in its community that focuses on active lifestyles and well-being. Employees raised funds for their local cause, and George Weston Limited matched all donations, dollar for dollar. Every year the local bakeries in Regina select Big Brothers Big Sisters of Regina & Area as their children's charity of choice!



### Human Resources and Skills Development Canada

The government of Canada annually funds our summer student program. We use these funds to hire a University of Regina student who assists with administrative duties and program coordinating.



### Canadian Tire – Jumpstart

Canadian Tire Jumpstart is a national charitable program that helps financially disadvantaged kids participate in organized sport and recreation. They help cover registration, equipment and/or transportation costs.

Jumpstart funds all of our program participants and siblings up to a maximum of \$600 / year per child.



# A BIG Thank You to our Partners Leader's Circle

*“ Unlocking a child's  
true potential creates  
a future where  
anything is possible. ”*



## The Keg Spirit Foundation

The Keg Spirit Foundation has provided tens of thousands of dollars to our agency. The Keg Spirit Foundation is also a founding sponsor and ongoing supporter of Big Brothers Big Sisters Alumni, a program that has now connected with over 40,000 nationally registered alumni across the country. We are also recipients of the proceeds from the annual Keg Spirit Foundation Saskatchewan Open Golf tournament.



## Saskatchewan Lotteries

Since our Big Group Activities Program inception, Sask Lotteries has almost **fully funded** this program to ensure that all of our matches have the opportunity to meet and engage in a BIG group Activity on a monthly basis without having to incur any cost to participate.




# A BIG Thank You to our Partners

## 2017 / 2018 Corporate Match Sponsors

Bower & Associates

**WESTJET**

BMO  Wealth Management  
BMO Nesbitt Burns

 Farm Credit Canada  
Financement agricole Canada

 **RBC Insurance**

  
**GREYSTONE**  
MANAGED INVESTMENTS INC.

 **PERSPECT**  
MANAGEMENT CONSULTING

**Pats**

**AON**

**AH**  
AVANA HOMES

**bdc** 

**Hill | levene**  
SCHOOLS OF BUSINESS

 **BRADY**  
WEALTH STRATEGIES

**CAPITAL**  
FORD  LINCOLN

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PROJECT MANAGEMENT

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CONSTRUCTION LEADERS

 **Wealth Management**  
Dominion Securities

 **FTL**  
FRIES TALLMAN  
LUMBER

**Redhead** EQUIPMENT

Tyler Taylor  
Portfolio Manager  
ScotiaMcLeod, a division of Scotia Capital Inc.  
 **Scotia Wealth Management™**

 **Scotiabank®**

 **AGT**  
FOODS 





**Big Brothers Big Sisters**  
of Regina & Area

BUILDING THE CONFIDENCE TO  
**ACHIEVE MORE**

Big Brothers Big Sisters of Regina & Area  
2333 Albert Street  
Regina SK S4P 2V8

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