



Job Description- Weyburn Program Coordinator

Responsible to: Manager of Service Delivery and Director of Development and Communications

Hours of work: 25 – 30 hours per week

Salary: \$21/hour

Applications (cover letter and resume) can be emailed to: David Roman at info.regina@bigbrothersbigsisters.ca

Applications will be accepted until the position is filled.

We thank all who apply but only those chosen for interviews will be contacted.

Are you looking to make a difference in our community? Would you like to use your human services background to enable life changing mentoring relationships for children and youth? Joining the team at BBBS of Regina and Area will give you those opportunities and so many more.

The Weyburn Program Coordinator will provide casework management in accordance with the National Standards set out by Big Brothers Big Sisters of Canada. They will be responsible for matching volunteer mentors with children and youth in the schools and in community-based programming that BBBS serves in Weyburn. This position is responsible for monitoring those matches to ensure the healthy development of the relationships. The position will also be responsible for community fundraising and grant applications. The position will work within the guidelines, policies and mission of the Agency and will be accountable and responsible for specific projects as assigned.

We are looking for someone who loves to connect with the community and engage with their team, volunteers and families that we serve. They will have a high level of enthusiasm towards delivering various mentoring programs that aim to enhance children's social and emotional development. They are detail oriented and value the importance of proper documentation and well-maintained casework. They thrive in a role that provides opportunity to execute a diverse set of responsibilities that puts their organizational skills to the test. They enjoy a friendly and collaborative workspace that encourages open-communication, input and ideas.

They will practice from the Development Relationship Framework to ensure that interactions with youth include; expressing care, challenging growth, providing support, sharing power and expanding possibilities.

KEY RESPONSIBILITIES

Community Representation

- To recruit and orientate several local community representatives to serve on a committee to assist with volunteer recruitment and fundraising.

Fundraising

- To ensure adequate financial support from the community to sustain BBBS of Weyburn programming and develop annual fundraising plans.

Volunteer Recruitment

- To oversee the annual recruitment of volunteer mentors.

Programming

- Will gather community feedback on programming needs and work with the Manager of Service Delivery and Programs to pursue the best course of action for mentoring programs for the children and youth of Weyburn and surrounding areas.
- Schedule, screen and conduct interviews and assess potential Mentors and other volunteers;
- Interview and assess each youth and family's suitability to receive the Agency's programming, based upon identified needs and family dynamics;
- Provide match support to volunteers, youth and families; using various methods, ranging from phone calls to in person contact;
- Facilitate Pre-Match Training to all youth, parents/guardians, and volunteers;
- Match each accepted volunteer to a compatible youth (and family situation);
- Plan and execute group programming according to agency standards;
- Provide information to parents and potential volunteers regarding programming, agency events and volunteer positions;
- Keep confidential and organized files related to all mentors, mentees and the subsequent matches;
- Become proficient using the online SDP database as well as Microsoft 365.
- Foster and support existing partnerships with schools, liaisons and organizations, creating new partnerships, as required by program needs;
- General office duties: criminal record check maintenance, coordination with workloads and audits, maintenance of closed files
- Any additional duties as required and dictated by supervisor

Operations

- Will supervise the operations of the local Weyburn office (including remote office). This will include preparing budget and programming plans for the upcoming year for review with the ED and MSDP.

Practice focus:

Strengths-Based, Trauma Informed, Anti-oppressive, Youth Centered, Relationship-based, Leadership Development, Culturally Competent, Holistic Approach, Community-Development

YOU WILL BRING

- A (or working towards a) Bachelor's degree or 2-year diploma in a related field of study (e.g. social or human services, child and youth work, education, family studies, sport and recreation management etc.)
- Relevant experience in the human/social services sector
- We welcome candidates whose lived experience in Indigenous communities and/or community organizations inform their approach
- Experience working with Indigenous youth and other diverse cultural backgrounds
- Understanding of positive youth development
- Organizational and time management skills
- Ability to work independently with a problem-solving lens.
- Excellent writing and verbal communication skills
- Excellent interpersonal and group facilitation skills.
- Strong computer skills in MS Office, excel, virtual platforms (e.g. Zoom) and other computer software.
- The ability to be flexible is key with this role as evening and weekend work will be required
- A valid driver's license and access to your own vehicle

If you are not sure whether you fit the role, but are interested – send us an email and we'd be happy to chat!

Please note that this role works remotely and in the community in Weyburn. The organization does not currently have a physical office space in Weyburn.

Note:

In accordance with the BBBS Criminal Record Check Policy, the position requires that the successful candidate provide a satisfactory Criminal Record and Vulnerable Sector Check as a condition of employment.

WHAT WE OFFER

Our staff enjoy paid time off in December, Birthday Day, comprehensive benefits (FTE), RRSP matching (FTE), and a flexible working schedule. Our agency is committed to ongoing professional development and assisting staff in reaching their goals. Mentoring is what we do – and we aim to foster that in all aspects of our organization. We are an inclusive, diverse and collaborative place to work, and we think we are pretty fun too!

If this sounds like a good fit, we would love to hear from you! Please clearly indicate in your cover letter how your skills, education and past experience would enable you to be successful in this role.